



C&C LAWYERS
& NOTARIES

Since 1996

Keeping in **touch**

newsletter



In Focus

Mothers' Days



By: Susana Batalha

Mother's Day is approaching and Labour Day was just a few days ago. But in

real terms, what rights can mothers-to-be working in the private sector expect from the Macau Labour Law?

As stated in Article 54 and 55 of the Macau Labour Law, female employees in the private sector who have worked for the same employer for one year or more are entitled to have 56 days of paid maternity leave. If the employment relationship is less than a year long, the 56 days of leave are granted, but remain unpaid unless otherwise agreed between parties. In case the employment relationship reaches one year during the maternity leave, then the Employee is entitled to receive the basic remuneration corresponding to the remaining period of maternity leave after the completion of that 1st year.

Out of the 56 days, 49 must necessarily be enjoyed immediately after the delivery date and the remaining 7 can be taken – depending on the Employee's choice – either before or after that. If the Employee decides to enjoy part of the maternity leave before the delivery date, she must inform the Employer at least 5 days in advance. The Employer also needs to be informed as soon as the big date arrives and, in the shortest period possible, be presented with a certificate issued by a medical doctor licensed by the Macau Government or accepted by the Employer.

In the unfortunate cases of stillborns or involuntary abortions after the third pregnancy trimester, the law also foresees the right to enjoy, respectively, 56 days and between 21 and 56 days of leave.

During pregnancy and the three months after childbirth, employers are prohibited from requesting the employee to perform work deemed inappropriate to the woman's physical condition.

[Read more...](#)



C&C in the News



Our partner [Álvaro Rodrigues](#) was



Our founder and Senior Partner,

recently in Madrid, participating in the 10th edition of “Encuentros en Madrid“, organised by the Ilustre Colegio de Abogados de Madrid.

Dr. [Rui Cunha](#), has been selected to integrate the panel of judges in the upcoming G2E Asia Awards, to be held on 15 May 2018 in the new MGM Cotai.

Press Room



New certified Anti-Money Laundering Specialist examination centre



Merger of public bus companies confirmed



Tender for LRT Barra Station construction project opens



ccadvog@ccadvog.com | www.ccadvog.com

T: (853) 2837 2623 | F: (853) 2855 3098

A: Av. da Praia Grande 759, 3-5 / Floors , Macau SAR, China | 地址:澳門南灣大馬路759號3-5樓

This e-mail is from the office of C & C Lawyers. It may contain privileged and confidential information and it is intended for the named recipient(s) only. If you have received it by mistake please let us know by reply and delete it from your system. You should not copy this message or disclose its contents to anyone. Please don't print this e-mail unless you really need to!

Copyright © 2018 C&C Lawyers, All rights reserved.

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe from this list](#)