





# Let's start a business!

#### by Maria João Marques

The attractiveness of Macau as an economy integrated into the second system of the People's Republic of China and in the Belt and Road Initiative drives many international companies to set up their businesses and invest in this special region.

One of the many challenges faced when setting up a company in Macau is its human resources and workforce. Macau has very strict Labor and Immigration laws and regulations that have to be complied with, to avoid future problems that may put the development of the Company and its investment at stake.

Most of the Companies, due to their specific scope of work, have to recruit nonresident workers since Macau, given its small dimension, does not have enough manpower available. And this itself proves to be quite challenging.

Macau's Law 21/2009 and Law 7/2008 determine the rights and obligations of nonresident workers and the duties and obligations of their employers.

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## **Further Reading**

Meeting of entrepreneurs from China and Portuguese-speaking countries was positive for São Tomé and Príncipe

The 14th Meeting of Entrepreneurs for Economic and Trade Cooperation between China and Portuguese-speaking Countries was positive, the director of the São Tomé and Príncipe Trade and Investment Promotion Agency (APCI) said. Rafael Branco also said that the meeting held on 8 and 9 July was part of the government's strategy and named three key objectives: promotion of São Tomé and Príncipe and its investment opportunities, investment attraction and, finally, raising awareness of the agency and its role among national and foreign investors.

Read more in macauhub.

C&C Lawyers' partner Álvaro Rodrigues took part in the delegation made up of more than 30 people and led by the president of the Macau Trade and Investment Promotion Institute (IPIM), Irene Va Kuan Lau.



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